



MINUTES

**Nordonia Hills City School District
Nordonia Board of Education Meetings
April Regular Board Meeting
Monday, April 27, 2020, 7:00 pm - 7:28 pm
Virtual Meeting**

In Attendance

Chad Lahrmer; Judy Matlin; Liz McKinley; Tammy Strong; William Busse

A. PRESIDENT'S REPORT

1. Roll Call
2. Pledge of Allegiance
3. Approval of Agenda

Resolution 2020-4-27-43

Move: Judy Matlin Second: Liz McKinley Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

4. Communication

None

5. Committee Reports:

Finance Committee
OSBA Legislative Liaison
Curriculum & Instruction Liaison
Facilities Liaison
Cuyahoga Valley Career Center
Nordonia Hills Foundation Liaison
Tax Incentive Review Board
Technology and Information Systems
Special Education Liaison

B. SUPERINTENDENT'S RECOMMENDATIONS

1. Approve Consent Items:

New Board Policy - First Reading (No Action Needed)

4.05 Tutoring District Students for Profit

Revised Board Policies - First Reading (No Action Needed)

- 1.10 Appointment of Treasurer
- 2.00 Appointment of the Superintendent
- 2.04 Employment of Principals and Other Administrators
- 6.10 Student Attendance Accounting/Missing Children
- 6.16 Student Records
- 6.41 Prohibition from Extra-Curricular Activities
- 7.12 Home Education and Home Instruction
- 7.34 Career Advising
- 9.02 School Visitors

Approve Student Handbooks for the 2020-21 School Year

Resolution 2020-4-27-44

Move: Tammy Strong Second: Chad Lahrmer Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

2. Approve Resignation Agreement

Resolution 2020-4-27-45

Move: Liz McKinley Second: Chad Lahrmer Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

3. Approve Resolution for Grade Three Assessment

Resolution that the grade three assessments in English Language Arts, and Mathematics shall be administered in a paper format for the 2020-2021 school year.

Resolution 2020-4-27-46

Move: Judy Matlin Second: Liz McKinley Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

4. Approve Contracts with Summit Education Service Center for 2020-21

Primary Service Plan Agreement - FY2021, Option B

Service Plan Agreement Table - Option B

LEA-Assigned Staff List

Contract for LEA Services

Resolution 2020-4-27-47

Move: Tammy Strong Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

5. Approve Contract with Total Education Solutions effective for the 2020-21 school year

To provide services for one student for the 2020-21 school year, paid for through IDEA-B Funds

Resolution 2020-4-27-48

Move: Judy Matlin Second: Liz McKinley Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

6. Approve Contract with Educational Service Center of Medina County effective July 1, 2020 - June 30, 2021

Resolution 2020-4-27-49

Move: Tammy Strong Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

7. Approve NHEA Contract Extension Agreement for 2020-2023

Resolution 2020-4-27-50

Move: Chad Lahrmer Second: Liz McKinley Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

8. Approve Student Academic Consumable Fees for Nordonia High School for the 2020-21 school year

Student who qualify for the free lunch program will have fees waived. Students who qualify for the reduced lunch program will pay 50% of the fee charge.

Resolution 2020-4-27-51

Move: Tammy Strong Second: Liz McKinley Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

9. Approve Personnel Items:

Resolution 2020-4-27-52

Move: Chad Lahrmer Second: Tammy Strong Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

a. Certified:

i. Retirement/Resignation

Ashley Chaffee, LE Grade 6, effective end of the 2019-20 contract year

Michelle Herchl, NHS Intervention Specialist, effective end of 2019-20 contract year

ii. New Appointment/Assignment:

Kyle Cohen, NF Grade 3, Salary based on B+15 Step 2 on the Teachers Salary Schedule will be \$46,234, effective for the 2020-21 school year.

Katelyn Eriksen, MS ELA, Salary based on MA Step 5 on the Teachers Salary Schedule will be \$57,843, effective for the 2020-21 school year.

Jacklyn Oleksy, from LE Administrative Assistant to LE Project Lead the Way. Salary based on BA+30 Step 0 on the Teachers Salary Schedule will be \$43,179, effective for the 2020-21 school year.

Kelsey Stefanski, from LE Science (LTS) to LE Science, Salary based on BA Step 1 on the Teachers Salary Schedule will be \$42,771, effective for the 2020-21 school year.

iii. Extended/Additional Time

Pam Conte, HS extra class period .0007 of BA-0 on NHEA Salary Grid, 4 hours per day effective approximately 5/11/19 -end of 2019-20 school year

Karen Hovorka, HS extra class period .0007 of BA-0 on NHEA Salary Grid, 2 hours per day effective 4/15/20 - end of 2019-20 school year

iv. Long-Term Substitute

Jessica Mach (subbing for Heather MacRaild, RW Grade 3) Substitute no longer need - teacher returned.

v. Home Instruction

None

vi. Curriculum

(All are paid at the curriculum rate of \$28.51/hr., unless otherwise noted.)

Curriculum mapping professional development, up to 7 hours each:

Erin Wilson
Kelly Mleti
Cindy Maher

Chromebook roll out, August 10 and August 12, 2020, not to exceed 9 hours each:

Dan Boyle
Alice Bender
Brad Bender
Alison Monsman
Melissa DiGennaro

Entrepreneur/Digital Fabrication Class planning, effective June 1 - August 16, 2020, not to exceed 10 hours each:

Jason Witschey
Kelly Nyzen

vii. Supplementals (based on BA/0-\$40,735)

None

b. Classified:

i. Resignation/Retirement

None

ii. New Assignment

None

iii. Change of Assignment

None

iv. Substitute

None

10. Approve Re-Employment of Certified Staff
(Requires separate motion)

1 - YEAR LIMITED CONTRACTS FOR THE 2020-21 SCHOOL YEAR

Carly Bennett
Stephanie Brown
Brenna Brys
Elizabeth Buss
Steven Charnas
Kathleen Dombroski
Kristin Fejedelem
Elise Finkell
Stephanie Fox
Julia Grabosky
Sara Grigger
Suzanne Harris
Drew Hoisington
Allison Host

Gina Kitchen
Andrea Labyk
Christina Lantz
Jennifer Larcey
Christopher Lemmo
Laney Loze
Andrea Maurice
Lauren Miller
Erica Molnar
Matthew Neff
Kevin Niese
Rachel Pearce
Kathleen Pellington
Olivia Potash
Marissa Rizzo
Bryan Rudowsky
Reema Sanchez
Devon Sanders
Sean Sandvick
Nicole Seward
Abigail Shoop
Shelby Simon
Lori Snider
Rebecca Stalter
Anna Tolin
Rachel Vitale
Deborah Wallace
Hope Walton
Charles Wasco
Laura Zinke

Resolution 2020-4-27-53

Move: Tammy Strong Second: William Busse Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

11. Approve New Contracts for the 2010-21 School Year
(Requires separate motion)

CONTINUING CONTRACTS FOR THE 2020-21 SCHOOL YEAR

Heather Dean
Jason Lara
Katherine Patterson
Danielle Ricchino
Emma Sacha

Resolution 2020-4-27-54

Move: Tammy Strong Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

12. Approve Non-Renewal of Staff (Effective at the end of the 2019-20 School Year

CERTIFIED HOME INSTRUCTION TUTORS:

Jason Lara
Erica Molnar
Jeff Fox

Heather Eckenrode
Jennifer Larcey
Stephanie York

CERTIFIED LONG-TERM SUBSTITUTES:

Stacey Koelsch
John Kromalic
Mike Myers
Daniel Foley
Katherine Hurst
Mary Ibos
Jessica Mach
Kelsey Stefanski
Mary Tatton
Jeremy Pollock
Melanie O'Neil
Amanda Lefeld

CLASSIFIED SUBSTITUTES:

Taylor Ball, Student Supervisor, Paraprofessional, Special Needs, Clerical
Gary Barucky, Student Supervisor, Paraprofessional
Susan Beichner, Student Supervisor, Paraprofessional
Alyssa Blitzer, Student Supervisor, Paraprofessional, Clerical
Christine Brown, Student Supervisor, Paraprofessional, Special Needs, Food Service, Clerical
Lillian Bryant, Student Supervisor, Paraprofessional, Food Service, Clerical
Michelle Burrell, Student Supervisor, Paraprofessional, Custodian
Andriana Campbell, Student Supervisor, Paraprofessional, Clerical, Buildings/Grounds Monitor
Colleen Carter, Paraprofessional, Special Needs Aide
Rhaseem Carter, Custodial
Roseanne Cermak, Student Supervisor, Paraprofessional, Special Needs, Clerical
Ann Cook, Special Needs
Danielle Covelli Student Supervisor, Paraprofessional, Special Needs, Clerical
Kelli Crevar, Student Supervisor, Paraprofessional, Special Needs
William Crockett, Student Supervisor, Paraprofessional
Emily DeZort, Student Supervisor, Paraprofessional, Food Service
Savannah Dudycz, Clerical
John Dusek, Custodial, Maintenance
Regina Estergall, Student Supervisor, Paraprofessional
Diana Gerhart, Student Supervisor, Paraprofessional, Clerical
Patricia "Tricia" Gluntz, Clerical
Amy Hersh, Student Supervisor, Paraprofessional, Clerical
Margaret Kellhofer, Student Supervisor, Paraprofessional, Food Service, Clerical
D'Andre Kilgore, Student Supervisor, Paraprofessional, Special Needs, Clerical
Alyce Koracin, Student Supervisor, Paraprofessional, Special Needs Aide, Clerical
Sally Krempasky, Student Supervisor, Paraprofessional, Clerical
Allison Leon, Paraprofessional, Special Needs Aide, Clerical
Laura Logan, Student Supervisor, Paraprofessional, Food Service
Norma Love, Food Service
Barbara Marr, Food Service
Helene Measor, Student Supervisor, Paraprofessional, Special Needs Aide, Clerical, Food Service,
Building/Grounds Monitor
Renee Michalski, Student Supervisor, Paraprofessional, Clerical
Linda Mika, Food Service
Patricia Miller, Student Supervisor, Paraprofessional, Special Needs
Julia Moran, Student Supervisor, Paraprofessional, Clerical
Jennifer North, Student Supervisor, Paraprofessional, Special Needs Aide, Clerical, Food Service,
Buildings/Grounds Monitor
Carol Nemeth, Student Supervisor, Paraprofessional
Glenn Nicholl, Custodial

Vicky Paras, Paraprofessional, Special Needs, Clerical, Food Service, Security
Elizabeth Perri, Student Supervisor, Paraprofessional, Special Needs, Food Service, Clerical
Mariah Petite, Custodial
Mateo Petite, Custodial
Mercedes Petite, Custodial
Natasha Rodriguez-Olah, Student Supervisor, Paraprofessional, Clerical, Food Service, Security, Custodial
Iva Roznik, Food Service, Clerical
Sophia Ruff, Student Supervisor, Paraprofessional, Special Needs Aide, Clerical
Avis Rutter, Student Supervisor, Paraprofessional, Clerical
Paula Savol, Clerical
Lauren Schirfe, Student Supervisor, Paraprofessional, Special Needs Aide, Buildings/Grounds Monitor
Yolanda Schultz, Student Supervisor, Paraprofessional, Food Service, Clerical
Santina Sprang, Student Supervisor, Paraprofessional, Special Needs, Food Service, Clerical
Lisa Stephens, Student Supervisor, Paraprofessional, Special Needs, Food Service, Clerical, Custodial
Deb Tyukodi, Paraprofessional
Katherine Stetka, Student Supervisor, Paraprofessional, Special Needs
Michael Wolfe, Student Supervisor, Paraprofessional, Special Needs
Linda Wren, Student Supervisor, Paraprofessional, Clerical
Lura Zajc, Student Supervisor, Paraprofessional

Resolution 2020-4-27-55

Move: Tammy Strong Second: William Busse Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

C. TREASURER'S RECOMMENDATIONS

1. Approve Consent Items:

Special Board Meeting Minutes - March 23, 2020
Regular Board Meeting Minutes - March 23, 2020
Financial Statements - March, 2020

Resolution 2020-4-27-56

Move: Tammy Strong Second: Liz McKinley Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

D. ADJOURNMENT

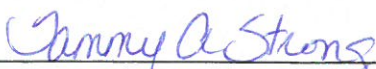
The next Regular meeting of the Board will be held on Monday, May 18, 2020, at 7 PM at Northfield Elementary School, 9374 Olde Eight Road, Northfield, Ohio 44067

The Board unanimously consented to adjourn the meeting at 7:28 P.M. The President declared the motion passed.

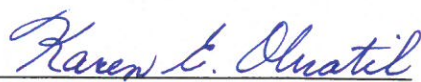
Resolution 2020-4-27-57

Move: Tammy Strong Second: Chad Lahrmer Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse



Tammy A. Strong, Board President



Karen E. Obratil, Treasurer/CFO

Treasurer's Note: The meeting was video recorded.